

Proposals of the shareholders for the 2021 Annual General Meeting of Apetit Plc

1. Resolution on the number of members of the Supervisory Board

In accordance with Article 7 of the Articles of Association, the Supervisory Board comprises a minimum of 14 and a maximum of 18 members elected by the Annual General Meeting. The number of members of the Supervisory Board is currently 18. In addition, the personnel may appoint a total of four members to the Supervisory Board.

Certain shareholders have proposed to the Annual General Meeting that 18 members are elected to the Supervisory Board, i.e. the number of members shall remain unchanged.

2. Resolution on the remuneration of members of the Supervisory Board

The current meeting fee for the Chairmen and members of the Supervisory Board is EUR 300. In addition, a monthly fee of EUR 1,000 has been paid to the Chairman and EUR 665 to the Deputy Chairman. The meeting fee is also paid to the members of the Nomination Committee for attending the meetings of the Nomination Committee and to the Chairman and Deputy Chairman of the Supervisory Board when they attend the Board meetings. Daily allowance and travel allowances for attending the meeting are paid in accordance with the company's travel rules.

Certain shareholders have proposed to the Annual General Meeting that the remuneration of the members of the Supervisory Board remains unchanged.

3. Election of the members of the Supervisory Board

The term of the following seven Supervisory Board members will end on the Annual General Meeting 2021: Harri Eela, Juha Hämäläinen, Laura Hämäläinen, Aki Kaivola, Jari Nevavuori, Markku Pärssinen and Johanna Takanen.

The company has received notices from certain shareholders, based on which the following persons are proposed be re-elected as members of the Supervisory Board:

- Harri Eela
- Juha Hämäläinen
- Laura Hämäläinen
- Jari Nevavuori
- Markku Pärssinen; and as new members

- Nicolas Berner; and
- Kirsi Ahlgren.

The other members of the Supervisory Board shall continue in office.

Presentations of the nominees for the new members of the Supervisory Board are available on the company's website at [apetit.fi/en/corporate-governance/annual-general-meetings/annual-general-meeting-2021/](https://www.apetit.fi/en/corporate-governance/annual-general-meetings/annual-general-meeting-2021/).

4. Appointment of two members to the Supervisory Board's Nomination Committee

The Nomination Committee of the Supervisory Board, which consists of the Chairman and Deputy Chairman of the Supervisory Board, the Chairman of the Board of Directors and two shareholders' representatives elected by the Annual General Meeting, makes a recommendation to the Supervisory Board on the composition of the Board of Directors and the remuneration paid to the members thereof.

The company has received two proposals for the two members of the Supervisory Board's Nomination Committee be elected. Pekka Perälä is proposed be re-elected and Henrika Vikman is proposed be elected as a new member of the Nomination Committee. Each shareholder has proposed one member.

Presentation of Henrika Vikman is available on the company's website at [apetit.fi/en/corporate-governance/annual-general-meetings/annual-general-meeting-2021/](https://www.apetit.fi/en/corporate-governance/annual-general-meetings/annual-general-meeting-2021/).