

Proposals by Scanfil plc for amending the company's Articles of Association at Lännen Tehtaat plc's Annual General Meeting on 30 March 2010

Agenda item 14 of the Annual General Meeting

Proposal by Scanfil plc for amending the Articles of Association such that the Board of Directors is elected by the Annual General Meeting

Existing section 5, subsection 1, sentence 1 of the Articles of Association

By a decision of the Supervisory Board, the Board of Directors shall comprise at least five and at most seven members.

Proposed new section 5, subsection 1, sentences 1 and 2 of the Articles of Association

By a decision of the Annual General Meeting, the Board of Directors shall comprise at least five and at most seven members. The Board of Directors shall elect a chairman from among its members.

Existing section 5, subsection 2 of the Articles of Association

The term of a member of the Board of Directors ends at the close of the Supervisory Board meeting following the first Annual General Meeting immediately after the election.

Proposed new section 5, subsection 2 of the Articles of Association

The term of a member of the Board of Directors ends at the close of the next Annual General Meeting following the election.

Existing section 9 of the Articles of Association

The Supervisory Board shall supervise the management of the company exercised by the Board of Directors and the President.

In addition, the Supervisory Board shall:

1. decide on the number of members of the Board of Directors, elect the members of the Board and fix the fees and other remunerations payable to the members of the Board,
2. elect a chairman and a deputy chairman from among the members of the Board,
3. issue an opinion on the financial statements and the auditors' report.

Proposed new section 9 of the Articles of Association

The Supervisory Board shall supervise the management of the company exercised by the Board of Directors and the CEO. The Supervisory Board shall also issue an opinion on the financial statements and the auditors' report.

Existing section 11, subsection 2, paragraphs 7 - 10 of the Articles of Association

At the Annual General Meeting, the following shall be decided

7. The number of the members of the Supervisory Board and their remuneration,
8. the number of auditors and their remuneration,

elected

9. the members of the Supervisory Board,
10. the auditors.

Proposed new section 11, subsection 2, paragraphs 7-13 of the Articles of Association

At the Annual General Meeting, the following shall be

decided

7. the number of members of the Board of Directors and their remuneration,
8. The number of Supervisory Board members and their remuneration,
9. the number of auditors and their remuneration,

elected

10. the members of the Board of Directors,
11. the members of the Supervisory Board,
12. the auditors,

dealt with

13. any other matters mentioned in the invitation to the meeting.

Agenda item 15 of the Annual General Meeting

Proposal by Scanfil plc for amending the Articles of Association such that persons who have reached the age of 65 may not be elected as members of the Board of Directors

Existing section 5, subsection 1, sentence 2 of the Articles of Association

Persons who have attained the age of 68 are ineligible for election to the Board of Directors.

Proposed new section 5, subsection 1, sentence 3 of the Articles of Association

Persons who have attained the age of 65 are ineligible for election to the Board of Directors.

Existing section 8, subsection 1, sentence 2 of the Articles of Association

Persons who have attained the age of 68 are ineligible for election to the Supervisory Board.

Proposed new section 8, subsection 1, sentence 2 of the Articles of Association

Persons who have attained the age of 65 are ineligible for election to the Supervisory Board.

Agenda item 16 of the Annual General Meeting

Proposal by Scanfil plc for amending the Articles of Association such that the Supervisory Board would have 10-15 members

Existing section 8, subsection 1, sentence 1 of the Articles of Association

The Supervisory Board comprises a minimum of 15 and a maximum of 20 members elected by the shareholders' meeting.

Proposed new section 8, subsection 1, sentence 1 of the Articles of Association

The Supervisory Board comprises a minimum of 10 and a maximum of 15 members elected by the Annual General Meeting.